



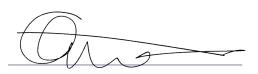


Certificate Przemysław Zięba

Has successfully completed the requirements to be recognized as an

Advanced Analytics - Advanced level

El Puerto de Santa María, 14 October 2024



Ignacio Quiñonero Partner & Managing Director



Christoph Zeihsel Head of Operational Excellence